KINNAIRD COLLEGE

INTERMEDIATE

ADMISSION HANDBOOK
## Intermediate Program

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Session Begins</td>
<td>September 19, 2016</td>
</tr>
<tr>
<td>Ashura**</td>
<td>October 11 - 12, 2016</td>
</tr>
<tr>
<td>Iqbal Day</td>
<td>November 06, 2016</td>
</tr>
<tr>
<td>Send-up Examinations</td>
<td>December 12 - 22, 2016</td>
</tr>
<tr>
<td>Christmas and winter break</td>
<td>December 24 - January 15, 2017</td>
</tr>
<tr>
<td>Spring Session Begins</td>
<td>January 18, 2017</td>
</tr>
<tr>
<td>Kashmir Day*</td>
<td>February 05, 2017</td>
</tr>
<tr>
<td>Last Day of Classes</td>
<td>March 10, 2017</td>
</tr>
</tbody>
</table>

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*Gazetted / Public Holidays

**Holidays Subject to the appearance of the moon
Message from the Principal

On behalf of Kinnaird I welcome you to the 2016-2017 session. Kinnaird has more than a century old rich history and tradition of excellence in educating young women. Our students’ success cannot be defined by qualifications alone. Our graduates leave as dynamic young women, equipped to play leadership roles in whatever path they choose in life. To achieve this, students are encouraged not only to commit themselves to their academic program but equally importantly to participate in extensive opportunities available beyond the classroom.

We are proud of our academic programs that provide a holistic education taught by well qualified faculty. We are equally proud of our sporting success, our dramas, debating, art and musical excellence and other creative avenues for students to pursue and benefit from. The elected student council along with faculty advisors play a central role in all such activities.

College life may be overwhelming as it is decidedly different from the school experience you are familiar with. The four years you will spend in your undergraduate program will be a crucial stage of preparation for your future life. Choose your academic program wisely, engage actively in activities you are passionate about and find time to enjoy and make lifelong friends.

Those of you who will be joining Kinnaird for the postgraduate studies, I welcome you to the two year MPhil programs we offer in different disciplines. At this point you are mature and I envisage well acquainted with the dynamics of higher education. I hope you make the most of what Kinnaird offers you in terms of quality education and the opportunity to learn.

I hope all of you embark on this lap of your life journey eager to learn more and to work hard towards it. Confucius said

“To merely know is nothing compared to being interested to know, Being interested to know is nothing compared to deriving joy from learning it …”

So let your years at Kinnaird be a joy of learning.

Prof. Dr. Rukhsana David
Kinnaird is one of the esteemed colleges for women in Pakistan and we are proud of its history and present achievements.

The name Kinnaird comes from Lady Mary Kinnaird who belonged to a titled family of Scotland. During the British period in India, certain British philanthropic enterprises, run by educated and sometimes very wealthy women from UK, worked for the education of women in India. Education was also a significant agenda for the family of Lady Kinnaird, who was politically involved with India. Her husband and her son successively were Chairmen of the committee that spoke on Indian issues in the British parliament. The Kinnaird family raised financial support and even donated personal funds and thus the college evolved in 1913 from within Kinnaird High School which was already in existence. Today Kinnaird ranks as a premier institution of Pakistan for education of women, where over 2000 students are enrolled every year.

The College shifted to its present location in 1938 and is home to more than 5000 girls who study at the college. The beautifully laid out gardens provide a charming setting for the twenty acre campus.
Campus & Facilities
Academic Resources

Study Spaces

This campus, owned by the parent body, the Association of Kinnaird College, provides a range of spacious study spaces in the original Main Academic Building, the adjoining Amaltas Block built in 2008, The McNair Science block, the New Science Block and the recently built Postgraduate Block. The classrooms are equipped with audio visual aids such as overhead projectors and LEDs. There are well equipped science and computer laboratories with access to the Internet and the HEC Higher Education Commission digital library.
Kinnaird Library

More than 35,000 books on a wide range of subjects and connectivity to over 20,000 journals, both national and international, gives access to a vast range of resources across all subject areas. The Postgraduate Library caters to students at the graduate level and has the latest books on a wide range of disciplines.

Kinnaird provides an intellectually challenging learning environment where students interact, share ideas and voice different points of view, ensuring that they not only gain knowledge but learn social and communication skills, values and attitudes of responsibility, regularity and punctuality.
Sport & Leisure

The Kinnaird sports grounds include basketball and tennis courts, a cricket and hockey field and sprawling fields for other games and sports. The Campus also has a covered swimming pool. The College is proud of its teams who bring laurels to their alma mater by taking top positions in intercollegiate, interprovincial and international competitions. A Fitness Center funded by the HEC is equipped with the latest exercise machines and is popular with both students and faculty. The Hladia Hall and the Perin Boga Amphitheatre provide forums where plays, shows and other performances are held.

Café & Souvenir shop

The Kinnaird Association runs the KC Cafeteria which provides an area both indoors and outdoors where students can relax and enjoy a snack or a meal. The college houses a gift shop which is being managed by its alumnae.
Extra Curricular Activities

As well as providing excellent teaching facilities to students, Kinnaird adds an extra dimension by providing them an opportunity to become members of the student council, and the clubs and societies of the college. They participate in a wide range of co-curricular activities such as dramatics, debates, musical programs, exhibitions, science fairs, statistical projects and panel discussions. These clubs and societies exemplify the diversity of interests and talents within the college community and help students to be creative, develop their confidence, take initiatives and be prepared for real life situations.
Accommodation

Hostels

Residential facilities are available to students in three hostels custom built for the purpose. Apart from dormitories, each of the three hostels provides bedrooms for triple, double or single occupancy and its own common room. A central dining room is provided for the residents of all three hostels.
Admission in the Intermediate Program

In accordance with the admission policy of Kinnaird College for Women, all admissions are based on merit.

Requirements for Open Merit Seats

For applicants with Matriculation:

- 85% marks in Matriculation for admission to F.Sc. Pre-Medical and Pre-Engineering.

Applicants with Matriculation in Science can apply for both F.Sc. and F.A whereas applicants with Matriculation in Arts can only apply for F.A.

For applicants with ‘O’ Levels/Equivalent Examinations:

- Applicants whose send up results indicate that they are likely to obtain 6As or more can apply for F.Sc, while those with 3As or more can apply for F.A.
- Applicants with O’ Levels /Equivalent Examination must have cleared a minimum of eight subjects including Urdu, English, Pakistan Studies, Mathematics and Islamiyat/Scripture/Ethics in two or more sittings as required by the Board of Intermediate and Secondary Education, Lahore.
- Students who did not take Urdu as a subject while studying abroad, must pass an examination in Geography of Pakistan (contact IBCC for more information).
- Conversion Formula of O’ Level / equivalent grades for admission merit
  - A* = 90 marks
  - A  = 80 marks
  - B   = 70 marks
  - C   = 60 marks
  - D   = 50 marks
  - E   = 40 marks

Marks will be calculated for 8 subjects, including English, Pak Studies, Islamiyat, Urdu and Mathematics.

Note: 80% marks in Mathematics is a prerequisite for F.Sc. Pre-Engineering, I.C.S. (Physics & Stat) and General Science (Mathematics, Statistics and Economics) and 80% marks in Biology are a prerequisite for F.Sc. Pre-Medical.

Important Notes:

- Documents to be attached are listed in the form. Incomplete forms or forms that do not have the necessary documents attached will not be considered.
- Please do not attach any original documents.
- O’ Level /Equivalent Examination Final Result Sheet must be submitted to the College as soon as the result is declared in order to finalize the admission. An equivalence certificate must also be obtained from the Intermediate Board and submitted to the College, no later than 2 weeks from the date of the declaration of the result.
- Applicants desiring a place in the hostel must apply on a hostel form (attached with the regular form). Admission to the college does not necessarily ensure a place in the hostel.
- First Shift classes are held from 8:00 am to 3:00 pm whereas, Second Shift classes are held from 09:30 am to 4:00 pm. Students admitted to the second shift are those who do not qualify on merit for the first shift. Therefore they will not be allowed to transfer from the shift to which they have been admitted under any circumstances.
Reserved Seats:

In accordance with the college policy, limited seats are reserved for the following categories:

1. Students with Disabilities
2. Minorities
3. Provincial Seats
4. Sports
5. Kinship
6. Extra Curricular

Note: Admission on the basis of these categories will not be changed till the completion of the course of studies.

1. Students with Disabilities

Applicants for admission to this category must submit a Medical Certificate and other relevant documents pertaining to their disability.

2. Minorities

Applicants belonging to religious minority groups such as Christians, Hindus, Sikhs, and Ahmadies can apply for these seats. Supporting documents must be provided.

3. Provincial Seats

Applicants from provinces of Khyber Pakhtunkhwa, Balochistan, Sind, AJK, FATA and Gilgit-Baltistan can apply for these seats. To be eligible, applicants must have done their schooling and taken the Board Examination from the province of their domicile. They must submit their nomination through the provincial government of their domicile. Students admitted on provincial seats will be allotted second shift.

4. Sports

Applicants who have won awards for participation in inter-school, district, provincial, or national sports events can apply for these seats. Applicants must attach certificates indicating the same and will also be required to demonstrate their performance. Students admitted on sports basis will be allotted second shift.

5. Kinship

Applicants whose grandmother, mother or sisters did their intermediate or graduation from Kinnaird can apply for admission on the basis of kinship. Applicants must provide copies of certificates to prove the same. Marks will be awarded to the candidates.

<table>
<thead>
<tr>
<th>Relation</th>
<th>Marks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sister (presently studying)</td>
<td>5</td>
</tr>
<tr>
<td>Sister (Passed out)</td>
<td>3</td>
</tr>
<tr>
<td>Mother</td>
<td>3</td>
</tr>
<tr>
<td>Grand Mother</td>
<td>2</td>
</tr>
</tbody>
</table>

- A candidate can get a maximum of 10 marks on the basis of kinship.
- The marks obtained in the Matriculation Examination will be given a weightage of 90%.
- The marks awarded on kinship basis will be given a weightage of 10%.

Students admitted on kinship basis will be allotted second shift.

6. Extra Curricular

Applicants who have participated in inter-school, district, provincial or national Qirat, Naat, Debates, Drama and Singing competitions or can play a musical instrument are eligible for admission on the basis of extra-curricular activities. The applicant must provide copies of certificates indicating the same. They will also be required to demonstrate their performance. Students admitted on extra-curricular basis will be allotted second shift.

- Applicants are required to choose three elective subjects, one from each group respectively.

Group I
- Statistics
- Geography
- English Literature
- Languages
  - a. Arabic
  - b. Advanced Urdu
  - c. French
  - d. Persian

Group II
- Mathematics
- Philosophy
- Civics
- Islamic
- Fine Arts
- Education

Group III
- Economics
- Psychology
- Islamic History
- World History
- Music
- Physical Education

Subjects

The division of subjects according to the groups offered by the Board is as follows:

1. Intermediate in Science (F.Sc.)
   - Pre-Medical
   - Pre-Engineering

2. Intermediate in General Science
   - ICS (Physics)
   - ICS (Statistics)
   - General Science

3. Intermediate Commerce
   - I.Com

4. Intermediate in Arts (F.A)
   - Humanities

Compulsory subjects for F.Sc, General Science and F.A students

- English
- Urdu or Pak Culture for Foreign Students
- Islamic Studies or Ethics for Minority Students


Part II: Principles of Accounting, Commercial Geography, Banking, Statistics

Elective Subjects for Intermediate in Commerce

- I.Com

- Humanities

Elective Subjects for Intermediate in Arts (F.A)

- Pre-Medical
- Chemistry, Biology, Physics

Pre-Engineering
- Mathematics, Physics

Elective Subjects for General Science: ICS (Physics)
- Mathematics, Computer Science, Physics

ICS (Statistics)
- Mathematics, Computer Science

General Science
- Statistics, Mathematics, Economics

Elective Subjects for Intermediate in Commerce
- Principles of Accounting, Principles of Economics, Principles of Commerce, Business Mathematics

Elective Subjects for Intermediate in Arts (F.A)
- Humanities

Applicants are required to choose three elective subjects, one from each group respectively.
*Foreign Students or Pakistanis who have resided outside Pakistan for more than 3 years are eligible to take Pak Culture instead of Urdu Compulsory. The applicant must seek approval to do so from the Lahore Board within two weeks of their admission.

Instructions for Applicants of Humanities (F.A):

- Admission to F.A Humanities does not ensure a place in any specific elective subject. Allotment of elective subjects will be decided by concerned departments on the basis of an aptitude test / merit and availability of seats.
- An Aptitude test is required if a candidate of F.A Humanities wants to take English Literature or Fine Arts as elective subject.
- Fine Arts will only be offered to first shift students.
- Fine Arts classes are conducted in the afternoon i.e. 2:00 pm onwards
- Applicants opting for elective subjects that require practical work such as Psychology, Geography or Physical Education, are advised not to opt for Fine Arts subject due to possible clashes of practical timings of Fine Arts classes.
- Physical Education will only be offered in second group.
- Applicants can choose only two subjects from Statistics, Mathematics and Economics. The third subject should be chosen from the rest of the subjects in the Humanities group. For example, applicants can choose Statistics, Mathematics and Psychology or Statistics, Economics and Civics or Economics, Mathematics and French, etc.
- 80% marks are required in matriculation in Mathematics if a candidate wants to take Economics, Mathematics and /or Statistics as an elective subject.
- All applicants applying for admission on reserved seats for Sports have to take Physical Education as an elective subject. Other interested applicants may also take the subject after successfully undertaking a physical efficiency test.
- A subject will only be offered if 15 or more students opt for the subject.

Change of Subjects

All students admitted to F.A Humanities must submit their Online Form for Board Registration to Mr. Fayyaz in Fee Office at the time of Payment of admission Fee. The elective courses mentioned on the online form will be considered as final courses except English Literature and Fine Arts. Students who do not qualify in the Aptitude Test of English Literature and Fine Arts will be given a week to change their elective subjects. Prior to applying for a change in their elective subjects, they must ensure that they meet the admission criteria for that subject (e.g. have 80% marks in Mathematics for the selection of Economics, Mathematics and/or Statistics as an elective subject) and availability of seats in that subject.

Fee to change the subject in Lahore Board records will be paid by the students.

The subject change must be notified to Mr. Muhammad Fayyaz in the fee office to ensure there is no ambiguity regarding the subject registration with BISE Lahore.
Funds at the time of Admission

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Admission Fee</td>
<td>Rs. 2000</td>
</tr>
<tr>
<td>Lahore Board Registration Fee</td>
<td>Rs. 1200</td>
</tr>
<tr>
<td>Endowment Fund</td>
<td>Rs. 7900</td>
</tr>
<tr>
<td>Library Security (Refundable)</td>
<td>Rs. 5000</td>
</tr>
</tbody>
</table>

**Annual Funds**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lahore Board Examinations Fee</td>
<td>Rs. 1200</td>
</tr>
<tr>
<td>General Funds (Rs. 50/- month)</td>
<td>Rs. 600</td>
</tr>
<tr>
<td>Medical Fund (Rs. 25/- month)</td>
<td>Rs. 300</td>
</tr>
<tr>
<td>Student Welfare Fund</td>
<td>Rs. 250</td>
</tr>
<tr>
<td>College Welfare Fund</td>
<td>Rs. 240</td>
</tr>
<tr>
<td>Building Fund</td>
<td>Rs. 2700</td>
</tr>
<tr>
<td>Academic Development Fund</td>
<td>Rs. 1500</td>
</tr>
<tr>
<td>Magazine Fund</td>
<td>Rs. 250</td>
</tr>
<tr>
<td>Red Crescent Fund</td>
<td>Rs. 60</td>
</tr>
<tr>
<td>Verification Fee</td>
<td>Rs. 100</td>
</tr>
<tr>
<td>Parking Fee</td>
<td>Rs. 100</td>
</tr>
</tbody>
</table>

**Total**

Rs. 16,000

**Fee Structure**

<table>
<thead>
<tr>
<th>Description</th>
<th>F.A.</th>
<th>F.Sc.</th>
<th>G.Sc. / I.COM</th>
<th>I.C.S.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Fee (Rs)</td>
<td>54400</td>
<td>54400</td>
<td>55000</td>
<td>55000</td>
</tr>
<tr>
<td>Funds (Rs)</td>
<td>23300</td>
<td>23300</td>
<td>23300</td>
<td>23300</td>
</tr>
<tr>
<td>Practical Subject Fee (Rs)</td>
<td>1500</td>
<td>2000</td>
<td>2000</td>
<td>1500</td>
</tr>
<tr>
<td>I.C.S Fee (Rs)</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>6500</td>
</tr>
<tr>
<td>Total (Rs)</td>
<td>77700</td>
<td>79200</td>
<td>80300</td>
<td>79800</td>
</tr>
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</table>

**Funds Total**

Rs. 23,300/-

**Fee Installments**

1. First installment 60% (At the time of admission)
2. Second installment 40% (December 2016)

Non-payment of college fee on or before the due date will result in automatic imposition of a fine. If the college fee and fine are not paid within a month of the due date the names of the fee defaulters will be struck off the college rolls and they will not be allowed to appear for the examinations.

No fee (full or first installment) will be refunded if the student drops out from the College after paying the fee.

Under section 112 of the Punjab Education Code, the names of fee defaulters are to be struck off the rolls and readmitted only on payment of fee at current rate.

For details regarding subject fee and registration please contact:

**Please note:**

Fee once paid is not refundable in any case.

Fee should be deposited in Cash only in designated bank branch.

A fine of Rs. 25/- per day will be charged if fee is not deposited within the scheduled dates. No fine waivers are available in any case.

**Payment of Fee**

Students are required to pay the fee for twelve months of the year and deposit it in Cash only in the designated bank branch on or before the dates notified by the College office.

**Fee Installments**

Fee can be paid annually or in two installments

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Academic Rules and Regulations

Students are expected to uphold the honor and dignity of the College and themselves at all times and abide by the rules and regulations of the college. Any decision made or disciplinary action taken by the college authorities shall be final and unchallengeable. The authority and jurisdiction of the college extends to all students during and after college hours.

Being Informed

It is the responsibility of the students to keep in touch with the college office and read notices about important matters such as change in policy, deadlines, college dues and the External Board Registration. For any academic query please contact the Dean of Intermediate Program.

Attendance

100% attendance is necessary in every subject for each term. No leave will be sanctioned during the academic term.

If a student falls ill, the college must immediately be informed and a letter regarding the same along with proper medical papers signed by parents must be submitted on the day student attends college. Please note that submission of a medical certificate only ensures that the student’s name is not struck off the rolls. It does not excuse the percentage of attendance required by the student to appear in the Board examination as a regular Kinnaird student.

In case of medical emergencies, a medical certificate and test reports counter-signed by the Medical Superintendent of the hospital must be submitted to the Dean of Intermediate. Her decision will be final and cannot be challenged.

Doctor and dental appointments should not be made during college hours. The College will not give permission for the students to miss classes for this reason.

Students absent from the college for two weeks without informing the administration will be struck off the college rolls.

In case of an inevitable emergency, a written application from the parents is needed to obtain a Gate Pass. Only the Vice Principal can issue a Gate Pass.

Students are required to attend all academic activities such as field trips, seminars, workshops, and weekly assembly. They are also encouraged to attend College events and activities arranged by the Student Council and the various clubs.

College tests and examinations

It is mandatory for students to appear for all College tests and examinations. The pass percentage for all tests and examinations is 40%.

STUDENTS, WHO FAIL TO TAKE COLLEGE TESTS AND EXAMINATIONS OR FAIL IN THREE OR MORE SUBJECTS, WILL NOT BE ALLOWED TO TAKE THE BOARD EXAMINATIONS AS REGULAR KINNAIRD STUDENTS.

Admissions will be sent to Board of Intermediate & Secondary Education Lahore on the basis of send-up exams.

The college administration has the right to call back the admission forms from the Board of Intermediate & Secondary Education Lahore if the admitted applicant is unable to meet the academic requisites of the college.

Absences in tests and examinations and use of unfair means such as cheating are liable to severe disciplinary action and may result in awarding an F grade, suspension or expulsion from the college.

Students made private or appearing for Board examinations privately will be required to vacate the College hostel.
All students are expected to follow the 
code of conduct of the college and present 
themselves with dignity as mature, law 
abiding and responsible persons.

Students shall not engage in, assist, 
associate with or promote any kind of 
activities of a disruptive nature. Participation 
in any political activity is strictly forbidden 
on campus. Students shall not organize 
or participate in demonstrations, rallies or 
picketing on campus. Prior written approval 
from the Principal will be required by the 
students before making public statements, 
communication or correspondence with 
the press or other media platforms on any 
matter related to the College.

Smoking and/or use/possession of illegal 
drugs/substances/alcohol is strictly 
forbidden. A student caught committing any 
of these offences is liable to suspension/ 
expulsion from the college, depending on 
the severity of the offence.

Theft is a serious crime and any student 
called committing this offence will be 
issued a Red Card and a fine of a minimum 
of Rs.5000 will be imposed. Repetition 
of the offence may result in suspension/expulsion from the college.

Use of unfair means such as cheating 
in tests and examinations are strictly 
forbidden. Any student caught cheating in 
an exam will be issued a Red Card and 
will be awarded grade F in each and every 
course that she studied in that year.

The College Guards/Gatekeepers are the 
custodians of the safety and security of 
the student body. Students are expected 
to acknowledge and respect the important 
service that they render and to behave with 
them in the most appropriate manner at all 
times. Any student caught misbehaving with the College Guards/Gatekeepers 
will face disciplinary action. Repetition 
of the offence may result in suspension from the 
College.

The College understands the concern for 
security and the importance of cell phones. 
However their use in classrooms, the 
corridors, during examinations, for making 
videos and taking pictures is considered 
a disciplinary offence and may result in 
confiscation of the mobile phone.

Students are strongly discouraged to 
indulge in ostentation in terms of clothes, 
make up, jewellery or extravagant use of 
money in college. Students should not 
litter, scribble on walls, damage or misuse 
the college property and furniture. Any student caught committing this offence will 
face disciplinary action.

In case a disciplinary action such as 
being put on probation, suspension or 
exclusion from the college has been 
taken against a student during her study 
in the Intermediate years, she will NOT be 
admitted to the Bachelors Program.

Safety and Security

All students are required to wear their 
College identity cards at all times.

No visitor is allowed to meet the students 
during College hours.

Sports

Attendance in physical education classes 
is compulsory for all students. This is 
separate from the elective physical 
education subject.

All intermediate students must have a 
minimum of 80% attendance in sports.

Students must wear a white shalwar kameez, red dupatta and joggers for 
sports.
Ms. Narmeen Faryal
Lecturer
BSc Hons. (Kinnaird College for Women, Lahore)
MS CS (Kinnaird College for Women, Lahore)

Ms. Madeeha Sayeed
Assistant Professor
BS Hons. (B. Sc. in Computer Science, University of the Punjab, Lahore)
MSc CS (National University of Computer & Emerging Sciences, Lahore)

Ms. Mahmood Ali
Lecturer
BS CS Hons. (Kinnaird College for Women, Lahore)
MS CS (Kinnaird College for Women, Lahore)

Ms. Javaria Asim
Assistant Professor
BS Hons. (Balochistan University of Information Technology Engineering and Management Sciences, Baholistan)
MS Banking & Financial Economics (University of the Punjab, Lahore)

Ms. Amna Yousaf
Lecturer
MSc CS (National University of Computer & Emerging Sciences, Lahore)

Ms. Ayesha Khan
Lecturer
MPhil Political Science (Kinnaird College for Women, Lahore)
MS Economics (University of the Punjab, Lahore)

Ms. Ayesha Salihuddin
Associate Professor
MPhil Political Science (Kinnaird College for Women, Lahore)
MS CS (Kinnaird College for Women, Lahore)

Economics
Ms. Zubara Hassan
Associate Professor
MS Economics (University of the Punjab, Lahore)

Ms. Sukaina Riaz
Assistant Professor
MS Economics (Government College University, Lahore)

Ms. Saima Malik
Assistant Professor
MS Economics (Government College University, Lahore)

Ms. Rabia Shohid
Lecturer
MS Information Security National University of Sciences & Technology, Islamabad

Ms. Zubda Rashid
Lecturer
BS BSc. (Lahore College for Women, Lahore)

Ms. Ayesha Khan
Lecturer
MS CS (Kinnaird College for Women, Lahore)

Faculty

Accounting & Finance
Ms. Ayesha Asim
Lecturer
M.Com (University of the Punjab, Lahore)
B.Com (University of the Punjab, Lahore)

Ms. Farah Iqbal Awan
Senior Lecturer
M.Phil Economics (University of the Punjab, Lahore)

Ms. Amna Arif
Assistant Professor
MA Economics (University of Central Punjab, Lahore)
M.Phil Economics (University of the Punjab, Lahore)

Ms. Farhat Iqbal Awan
Senior Lecturer
M.Phil Economics (University of the Punjab, Lahore)

Ms. Asifa Inshad Kayani
Assistant Professor
M Phil Industrial Botany (Government College University, Lahore)

Ms. Sammar Manawan Naharial
Lecturer
M Phil Molecular Biology (University of the Punjab, Lahore)

Ms. Kashmala Latif
Lecturer
M.Phil Chemistry (University of Central Punjab, Lahore)

Ms. Amna Yousaf
Lecturer
MSc CS (National University of Computer & Emerging Sciences, Lahore)

Assistant Professor
MPhil Biotechnology (Quaid-i-Azam University, Islamabad)

BS Hons. (Kinnaird College for Women, Lahore)
MS Banking & Finance (Kinnaird College for Women, Lahore)

Aligarh, Bahawalpur, Bahawalpur)

Assistant Professor
MPhil Biotechnology (Quaid-i-Azam University, Islamabad)

Assistant Professor
MPhil Biotechnology (Quaid-i-Azam University, Islamabad)

Assistant Professor
MPhil Biotechnology (Quaid-i-Azam University, Islamabad)

Assistant Professor
MPhil Economics (Government College University, Lahore)

Lecturer
BS Hons. (Kinnaird College for Women, Lahore)
MS CS (Kinnaird College for Women, Lahore)

Lecturer
MS Information Security National University of Sciences & Technology, Islamabad

BSc Hons. (University of the Punjab, Lahore)

Lecturer
M.Phil Commerce (University of Central Punjab, Lahore)

Assistant Professor
MSc Business Administration (Kinnaird College for Women, Lahore)

Lecturer
M.Phil Chemistry (University of Central Punjab, Lahore)

Lecturer
MBA (National University of Computer & Emerging Sciences, Lahore)

Assistant Professor
BS Hons. (University of the Punjab, Lahore)

Lecturer
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Assistant Professor
MS Information Security National University of Sciences & Technology, Islamabad

Assistant Professor
MPhil Information Technology Engineering and Management Sciences, Baholistan

BS BSc. (Lahore College for Women, Lahore)

Assistant Professor
BS CS Hons. (Kinnaird College for Women, Lahore)

Assistant Professor
BS Hons. (Kinnaird College for Women, Lahore)

Assistant Professor
MBA Banking & Finance (Kinnaird College for Women, Lahore)

Senior Lecturer
MS Information Security National University of Sciences & Technology, Islamabad

Lecturer
MBA (The Islamia University of Bahawalpur, Bahawalpur)

Lecturer
M.Phil Chemistry (University of Central Punjab, Lahore)

Assistant Professor
BBA Hons. (University of the Punjab, Lahore)

Assistant Professor
BS Hons. (University of the Punjab, Lahore)

Assistant Professor
M.Phil Commerce (University of the Punjab, Lahore)

Assistant Professor
MSc CS (Kinnaird College for Women, Lahore)

Assistant Professor
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MPhil International Relations (Kinnaird College for Women, Lahore) 
BA Hons. (Kinnaird College for Women, Lahore)

Islamic Studies
Ms. Fauzia Sabri
Associate Professor
MPhil (Minhaj University)
<table>
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<tr>
<th>Department</th>
<th>Name</th>
<th>Designation</th>
<th>Qualification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Work</td>
<td>Ms. Rashida Butt</td>
<td>Assistant Professor</td>
<td>MA (University of Lahore)</td>
</tr>
<tr>
<td>Statistics</td>
<td>Dr. Kalsoom Akhtar</td>
<td>Assistant Professor</td>
<td>M.Phil (University of Lahore)</td>
</tr>
<tr>
<td>Statistics</td>
<td>Ms. Farah Anjum</td>
<td>Lecturer</td>
<td>M.Phil (NBCEAE Lahore)</td>
</tr>
<tr>
<td>Statistics</td>
<td>Ms. Farah Arif</td>
<td>Lecturer</td>
<td>M.Phil (Applied Statistics)</td>
</tr>
<tr>
<td>Urdu</td>
<td>Dr. Sheeba Alam</td>
<td>Assistant Professor</td>
<td>M.Phil (Government College University, Lahore)</td>
</tr>
<tr>
<td>Urdu</td>
<td>Ms. Humaira Majid</td>
<td>Senior Lecturer</td>
<td>M.Phil Urdu (Government College University, Lahore)</td>
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<tr>
<td>Urdu</td>
<td>Dr. Shazia Sajjad</td>
<td>Assistant Professor</td>
<td>PhD Urdu (University of Education, Lahore)</td>
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<tr>
<td>Urdu</td>
<td>Ms. Bushra Sereen</td>
<td>Lecturer</td>
<td>M.Phil Urdu (University of Education, Lahore)</td>
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<tr>
<td>Urdu</td>
<td>Ms. Faiza Butt</td>
<td>Lecturer</td>
<td>M.Phil leading to PhD.</td>
</tr>
<tr>
<td>Zoology</td>
<td>Ms. Shumaila Nadeem</td>
<td>Assistant Professor</td>
<td>M.Phil Environmental Sciences (Kinnaird College for Women, Lahore)</td>
</tr>
<tr>
<td>Zoology</td>
<td>Ms. Gaitee Joshua</td>
<td>Assistant Professor</td>
<td>M.Phil Wildlife &amp; Ecology (University of Veterinary &amp; Animal Sciences, Lahore)</td>
</tr>
<tr>
<td>Zoology</td>
<td>Ms. Malika Shaw</td>
<td>Assistant Professor</td>
<td>M.Phil Environmental Sciences (Kinnaird College for Women, Lahore)</td>
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<tr>
<td>Zoology</td>
<td>Ms. Zeba Suhail</td>
<td>Assistant Professor</td>
<td>M.Phil (Government College University, Lahore)</td>
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<tr>
<td>Zoology</td>
<td>Ms. Najma Jibbar</td>
<td>Assistant Professor</td>
<td>M.Phil (Government College University, Lahore)</td>
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<tr>
<td>Zoology</td>
<td>Ms. Ghazala Yaquob</td>
<td>Assistant Professor</td>
<td>M.Sc. Zoology (University of the Punjab, Lahore)</td>
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<tr>
<td>Zoology</td>
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<td>Assistant Professor</td>
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<tr>
<td>Zoology</td>
<td>Ms. Kamiya Khan</td>
<td>Assistant Professor</td>
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**Administration**

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<tr>
<td>Academic Administration</td>
<td>Prof. Dr. Saleha Naghmi</td>
<td>Principal</td>
<td>PhD Urdu (University of Education, Lahore)</td>
</tr>
<tr>
<td>Academic Administration</td>
<td>Prof. Dr. Nikhil Khan</td>
<td>Vice Principal</td>
<td>PhD Urdu (University of Education, Lahore)</td>
</tr>
<tr>
<td>Academic Administration</td>
<td>Dr. Shahnaz Choudhry</td>
<td>Academic Dean</td>
<td>M.Sc. Statistisk (University of Toronto)</td>
</tr>
<tr>
<td>Academic Administration</td>
<td>Dr. Kalsoom Akhtar</td>
<td>Academic Dean</td>
<td>M.Sc. Statistisk (University of the Punjab, Lahore)</td>
</tr>
<tr>
<td>Management &amp; Administrative</td>
<td>Ms. Zeba Suhail</td>
<td>Assistant Dean</td>
<td>M.Sc. Statistisk (University of Toronto)</td>
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<tr>
<td>Management &amp; Administrative</td>
<td>Ms. Saima Jibbar</td>
<td>Assistant Dean</td>
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</tr>
<tr>
<td>Management &amp; Administrative</td>
<td>Dr. Helen Khokhar</td>
<td>Dean of Intermediate Program</td>
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</tr>
<tr>
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<tr>
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**Office Of Research**

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<tr>
<td>Office Of Research</td>
<td>Prof. Dr. Saleha Naghmi</td>
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**International Center for Pakistani Writing in English**

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<tr>
<td>International Center for Pakistani Writing in English</td>
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<td>M.Phil (Applied Statistics) National College of Business Administration &amp; Economics, Lahore</td>
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Light to guide
Courage to support
Love to unite US