



Dr Ghulam Abid currently serves as an assistant professor at the Kinnaird College for women and has post Ph.D. experience of 5 years teaching in higher education institutions. He is HEC approved supervisor, and he was awarded Research Excellence Award under the faculty category from the National College of Business Administration & Economics (NCBA&E). Recently, he was awarded a prestigious grant of Rs. 5282200/-(30000 US\$) under National Research Program for Universities (NRPU) by the Higher Education Commission (HEC) as a principal investigator. His area of interest revolves around novel research topics like employee thriving and positive organizational scholarship. His contribution to the novel literature includes more than 90 research papers, mostly in impact factor, WoS, and Scopus indexed journals and 20 research conferences organized by AOM, SMA, and ILA. Fortunately, he is an ad-hoc reviewer of more than 15 impact factor journals and the editor of *Frontiers in Psychology*. He has been honored with distinction regarding Best Paper Award at University Sains Malaysia. Furthermore, his paper was nominated for the best conference paper award category at AOM Conference. In data analysis, he has proven himself an expert in the field by conducting numerous workshops, training sessions and playing the role of session chair in many prestigious international conferences.